Approved Minutes

Ottawa County Officers' Compensation Commission
Wednesday, April 22, 2026 – 1:00 p.m.
Administration Building; Conference Room D

MEMBERS PRESENT: Mark Brouwer, Ron Frantz, Lynn Janson, Angela Loreth, Amanda Price, and Nathan Slauer

MEMBERS ABSENT: Craig Dunlap

STAFF PRESENT: Brian Dissette, Regina MacMillan, and Doug Van Essen

1. The meeting was called to order by Brian Dissette at 1:00 p.m.

2. ELECTION OF CHAIRPERSON AND VICE-CHAIRPERSON

   Brian Dissette asked for nominations for the Chairperson

   Ron Frantz moved to nominate Amanda Price for the Chair. Supported by Angela Loreth. Motion carried.

   Chair Price asked for nominations for the Vice-Chairperson.

   Angela Loreth nominated Lynn Janson as the Vice-Chair. Supported by Mark Brouwer. Motion carried.

3. PUBLIC COMMENT: None.

4. APPROVAL OF AGENDA

   Ron Frantz moved to approve the agenda as presented. Supported by Angela Loreth. Motion carried.

5. APPROVAL OF MINUTES FROM MAY 23, 2024

   The May 23, 2024, minutes were not approved due to not having a quorum from 2024 Officers' Compensation Commission members.

6. ACTION ITEMS

   a. Review of 2026 Summary of 2024 Commission Actions and Guidelines:

Deputy Administrator Dissette reviewed the actions of the previous commission and the activities that fell outside of the 45-day window. The employee wage study will be on the Board of Commissioners agenda for April 30, 2026. If approved, Dissette will provide information highlighting any salary compression between the countywide elected officials and their deputies.

[Nathan Slauer arrived at 1:16 p.m.]

b. Review of 2026 Wage and Benefit Survey:

Dissette reviewed salary data of the countywide elected officials. He will confirm the calculation included for the Board of Commissioners salaries in the Nottley report. Chair Price inquired about any of the identified counties having full-time commissioners.

Discussed the makeup of the Ottawa County Road Commission. Dissette will reach out to the managing director regarding meeting cadence and duties.

c. Review OCC Rules, Relevant MCLs, and OMA Rules:

Dissette highlighted the MCL references, the Michigan State University-Extension information, and the Open Meetings Act provided in the packet.

Legal counsel confirmed that benefits are not determined by the Officers' Compensation Commission but should be taken into consideration when determining salaries.

d. Update on May 4th Meeting and Public Hearing:

Doug Van Essen reported that additional tasks were provided to the Water Resources Commissioner and Treasurer to make up pay differences. The Kallman memo was reviewed. Dissette will work with Legal Services to draft a memo identifying options for the group to consider.

Vice-Chair Janson moved to schedule to schedule a public hearing on May 4, 2026, at 2:30 p.m. Supported by Ron Frantz. Motion carried.

7. MISCELLANEOUS:

Chair Price confirmed the outstanding questions with Dissette.
The committee's determination will need to be made by June 4, 2026.

8. ADJOURNMENT:

Vice-Chair Janson moved to adjourn at 2:05 p.m. Support by Ron Frantz. Motion carried.