OTTAWA COUNTY
OFFICERS' COMPENSATION COMMISSION

Wednesday, April 22, 2026 - 1:00 P.M.

Ottawa County Fillmore Street Campus, West Olive
Conference Room D

AGENDA

1. Welcome and Introductions
2. Election of Chairperson and Vice-Chairperson
3. Public Comment
4. Approval of Agenda
5. Approval of Minutes of May 23, 2024
6. Action Items:
    a) Review of 2026 Summary of 2024 Commission Actions and Guidelines
    b) Review of 2026 Wage and Benefit Survey of Select Michigan Counties and Road Commissions and Current Ottawa County wages
    c) Review OCC rules of operation and relevant MCL references and Open Meetings Act rules
    d) Update on May 4th meeting agenda and motion to schedule public hearing
7. Miscellaneous
8. Next meeting –Monday, May 4, 2026 - 2:30 p.m.
9. Adjournment

Suggested Motions

1. Lynn Janson moved, and Mark Brouwer seconded, to approve the attached April 11, 2024 meeting minutes of the Ottawa County Officers' Compensation Commission.

   VOTES: Yeas: Lynn Janson, Mark Brouwer, Tracey Nauta Craig Dunlap, Angela Loreth
   Nays:

2. Lynn Janson moved, and Mark Brouwer seconded, to reenact the following April 11, 2024 determination pursuant to MCL 15.270(5):

   The Prosecutor shall have a salary increase of 8% effective January 1, 2025, and a salary increase of 6% effective January 1, 2026. The Sheriff shall have a salary increase of 8% effective January 1, 2025, and a salary increase of 6% effective January 1, 2026. The Treasurer shall have a salary increase of 8% effective January 1, 2025, and a salary increase of 6% effective January 1, 2026. The Clerk/Register of Deeds shall have a salary increase of 8% effective January 1, 2025, and a salary increase of 6% effective January 1, 2026. The Water Resources Commissioner shall have a salary increase of 8% effective January 1, 2025, and a salary increase of 6% effective January 1, 2026.

   VOTES: Yeas: Lynn Janson, Mark Brouwer, Tracey Nauta Craig Dunlap, Angela Loreth
   Nays:

3. Lynn Janson moved, and Mark Brouwer seconded, to reenact the following April 11, 2024 determination pursuant to MCL 15.270(5):

   The Chairperson of the Ottawa County Road Commission will have a salary set to $15,500 per year effective January 1, 2025, and a salary increase of 0% effective January 1, 2026. All other Commissioners of the Ottawa County Road Commission will have a salary set to $12,500 per year effective January 1, 2025, and a salary increase of 0% effective January 1, 2026.

   VOTES: Yeas: Lynn Janson, Mark Brouwer, Tracey Nauta, Craig Dunlap, Angela Loreth
   Nays:

4. Lynn Janson moved, and Mark Brouwer seconded, to approve the attached Resolution to Establish 2025 and 2026 Salaries, dated May 23, 2024:

VOTES: Yeas: Lynn Janson, Tracey Nauta, Angela Loreth, Mark Brouwer, Craig Dunlap
Nays:

OTTAWA COUNTY OFFICERS' COMPENSATION COMMISSION

RESOLUTION TO ESTABLISH 2025 AND 2026 SALARIES.

WHEREAS, the Ottawa County Board of Commissioners established the Ottawa County Officers' Compensation Commission, pursuant to MCL 45.471 et. seq., to determine the compensation of non-judicial elective officials; and

WHEREAS, the Ottawa County Officers' Compensation Commission met four times in 45 calendar days, which is within the requirements set forth in MCL 45.471 et. seq.; and

WHEREAS, this Resolution is intended to supersede and control over all prior Resolutions; and

THEREFORE, BE IT RESOLVED, that pursuant to MCL 15.270(5), the Ottawa County Officers' Compensation Commission reenacts the April 11, 2024 determination that approved that:

The Prosecutor shall have a salary increase of 8% effective January 1, 2025, and a salary increase of 6% effective January 1, 2026. The Sheriff shall have a salary increase of 8% effective January 1, 2025, and a salary increase of 6% effective January 1, 2026. The Treasurer shall have a salary increase of 8% effective January 1, 2025, and a salary increase of 6% effective January 1, 2026. The Clerk/Register of Deeds shall have a salary increase of 8% effective January 1, 2025, and a salary increase of 6% effective January 1, 2026. The Water Resources Commissioner shall have a salary increase of 8% effective January 1, 2025, and a salary increase of 6% effective January 1, 2026.

BE IT FURTHER RESOLVED, that pursuant to MCL 15.270(5), the Ottawa County Officers' Compensation Commission reenacts the April 11, 2024 determination that approved that:

The Chairperson of the Ottawa County Road Commission will have a salary set to $15,500 per year effective January 1, 2025, and a salary increase of 0% effective January 1, 2026. All other Commissioners of the Ottawa County Road Commission will have a salary set to $12,500 per year effective January 1, 2025, and a salary increase of 0% effective January 1, 2026.

DATED: May 23, 2024

Lynn Janson, Vice-Chairperson

Officers' Compensation Commission

2026 Meeting Schedule

Date	Time	Location	Notes
Wednesday, April 22	1-3pm	Fillmore Admin; Conference Room D	Review material
Monday, May 4	2:30-4:30pm	Fillmore Admin; Conference Room D	Public Hearing
Monday, May 18	3-5pm	Fillmore Admin; Conference Room D	*if needed